

WHEREAS, employee ownership creates an opportunity to make businesses more rewarding and resilient for employers, employees and communities; and

WHEREAS, Colorado recognizes employee ownership as a mechanism for business growth and success, serving as a national leader in advancing employee ownership; and

WHEREAS, a growing network of employee ownership service providers, partners, businesses and legislators are joining for the common goal of a more equitable economy and a more positive work environment; and

WHEREAS, our workforce is the heart of our economy and the dedication, passion and loyalty of our employees deserve to be not only celebrated but rewarded; and

WHEREAS, Colorado encourages business owners to explore employee ownership as a tool to attract, retain and engage employees unlike any other employee benefit imaginable; and

WHEREAS, when businesses are carried on by employees, owners maintain their legacy and ensure that jobs and profits stay local in their community; and

WHEREAS, the Employee Ownership Commission and the Colorado Employee Ownership Office were established to serve the employee ownership needs of all Colorado businesses, whether they are beginning to learn about employee ownership or ready to be connected to finalize their conversion; and

WHEREAS, employee ownership can motivate employees to invest more of themselves into their work so they can grow their ownership stake and the increase the success of the business; and

WHEREAS, employee ownership can support businesses during economic shocks in addition to stimulating growth, creating jobs, and ensuring communities remain vibrant;

THEREFORE, I, Jared Polis, Governor of the state of Colorado, do hereby proclaim the month of October 2022 as

## EMPLOYEE OWNERSHIP MONTH

in the State of Colorado.



GIVEN under my hand and the Executive Seal of the State of Colorado, this first day of October, 2022

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Jared Polis Governor